

2018 Retirement Plan Limits

	NEW LIMITS		
	2018	2017	2016
Cash Balance Maximum Lump Sum ¹	\$2,800,000	\$2,700,000	\$2,600,000
Cash Balance/Defined Benefit Annuity ²	\$220,000	\$215,000	\$210,000
Defined Contribution ²	\$55,000	\$54,000	\$53,000
401(k) & 403(b) Deferrals ³	\$18,500	\$18,000	\$18,000
Catch-Up Limit ³	\$6,000	\$6,000	\$6,000
Maximum Compensation ⁴	\$275,000	\$270,000	\$265,000
Highly Compensated Employee ⁵	\$120,000	\$120,000	\$120,000
Social Security Taxable Wage Base ³	\$128,700	\$127,200	\$118,500

1 Payable at retirement age 62; actual amount is \$2,832,611.

2 Based on the year in which the limitation year ends.

3 Applies to the calendar year.

4 Based on the year in which the plan year begins.

5 Based on the year in which the preceding plan year begins.

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